

County Safeguarding Adviser

Outline: To provide support to members and processes in the area of safeguarding. To support the promotion of a safeguarding culture within all parts of the County, offering information and advice to members on the implementation of Safeguarding, Intimate Care and Youth member Anti-bullying policies (as laid out in POR Chapter 2, Key Policies).

Responsible to: Deputy County Commissioner (People)

Main contacts:

- Executive Committee members
- Assistant County Commissioners & teams
- County Training Manager & team
- District Commissioners
- District Explorer Scout Commissioners
- Assistant District Commissioners
- Group Scout Leaders and section leadership teams
- Appointment Advisory Committee Chair and members
- Activity Centre manager & team
- Event organisers
- Safe Scouting Department at Headquarters

Appointment requirements:

- Must successfully complete the appointment process (including acceptable personal enquiries and acceptance of The Scouts policies).
- Complete the Getting Started Training within the first 5 months in this role and keep mandatory ongoing learning current during the time in this role.
- This role does not require qualifications or external experience in safeguarding, however this may be beneficial, but experience and knowledge of safeguarding within the Scouts is essential.
- This role is not involved in the delivery of Scouts training, however may be involved in the delivery of workshops to support local understanding.
- This role is not to be involved in or manage local safeguarding cases.
- Following the appointment this role will attend a national induction for the role and will continue with regular engagement with the Safe Scouting Department.

Main tasks:

- Provide support across the County on matters of safeguarding i.e. providing advice to executive committees, commissioners, activity centre managers and leaders, supporting with the use of HQ approved and provided awareness raising activities for young people.
- Ensuring members within the County stay up to date on safeguarding advice, guidance and rules to promote a culture of Safe Scouting across the local area. This could be through attendance at meetings or by providing updates such as webinars or in local newsletters.
- Under the direction of the Deputy County Commissioner (People); offer information and support to members regarding compliance with safeguarding measures, helping them to

identify what may be done to further encourage best practice and the implementation of The Scouts safeguarding policies.

- Collaborate with all adults to ensure that The Scouts safeguarding policies are understood and implemented at all levels.
- Provide information and support to event organisers on how to ensure events are delivered safely and in line with Scouts policies.
- Support the County Commissioner, District Commissioners and Group Scout Leaders to use tools and checkers (such as the 'Keeping Scouting Good' and 'Safe Scouting premises checker' and be available to offer help and support in implementing resulting actions.
- Keep up to date with national Scouts developments relating to safeguarding, using the information available (including management information and data, local and national learnings) to support and develop a culture of Safe Scouting within the County.