

County Safety Adviser

Outline: To provide support to members and processes in the area of safety, promoting and supporting compliance with The Scouts' Safety Policy within the County. To advise the County Commissioner and Executive Committee on the implementation of The Scouts' Safety Policy within the County and to assist District Commissioners in operating the policy.

Responsible to: Deputy County Commissioner (People)

Main contacts:

- Executive Committee members (supporting in their role with responsibility for safety)
- Assistant County Commissioners & teams
- County Training Manager & team
- District Commissioners
- District Explorer Scout Commissioners
- Assistant District Commissioners
- Group Scout Leaders and section leadership teams
- Appointment Advisory Committee Chair and members
- Activity Centre Manager & team
- Event organisers
- Safe Scouting Team at Headquarters

Appointment requirements:

- Must successfully complete the appointment process (including acceptable personal enquiries and acceptance of The Scouts policies).
- Complete the Getting Started Training within the first 5 months in this role and keep mandatory ongoing learning current during the time in this role.
- This role does not require qualifications or external experience in safety, however this may be beneficial, but experience and knowledge of safety within the Scouts is essential.
- This role is not involved in the delivery of Scouts training, however may be involved in the delivery of workshops to support local understanding.
- Following the appointment this role will attend a national induction for the role and will continue with regular engagement with the Safe Scouting Department.

Main tasks:

- Provide support across the County on matters of safety i.e. providing advice to executive committees, commissioners, campsite/activity centre managers and wardens and leaders, supporting with local understanding of risk assessment.
- Ensuring members within the County stay up to date on safety advice, guidance and rules to promote a culture of Safe Scouting across the local area. This could be through attendance at meetings or by providing updates such as webinars or in local newsletters.
- Providing a level of assurance for the local Executive. This can include but is not limited to: reviewing risk assessments, auditing safety procedures for premises (such as local Campsites) and other tasks as requested by the County Commissioner or County Executive.

- Collaborate with all adults to ensure that The Scouts safety policy is understood and implemented at all levels.
- Provide information and support to event organisers on how to ensure events are delivered safely and in line with Scouts policies.
- Support the County Commissioner, District Commissioners and Group Scout Leaders to use tools and checkers (such as the 'Keeping Scouting Good' and 'Safe Scouting premises checker' and be available to offer help and support in implementing resulting actions.
- Keep up to date with national Scouts developments relating to safety, using the information available (including management information and data, local and national learnings) to support and develop a culture of Safe Scouting within the County.
- Supporting local learning reviews, ensuring that lessons are learnt from incidents and near misses within the County (including those at Group and District levels).