



County Youth Lead

Role information pack

Welcome

Thank you for your interest in the County Youth Lead role

This role is about empowering, supporting and representing young people across Cheshire, helping them shape their Scouting experience and ensuring that more young people have a voice, feel heard and find their place to belong.

Whether you've been in Scouts for years or new to the movement, if you're passionate about helping young people influence decisions and take the lead then this could be the role for you!

This pack will cover all the key information around the role as well as how to apply.

What does a Youth Lead do?

Youth Leads are volunteers responsible for driving Youth Shaped Scouting in their local area. They support volunteers, shape the programme, and influence decisions that are made in Cheshire Scouts.

They are aged 18-25 at appointment and enable volunteers to embed the ideas and decisions of young people into local Scouting.

They play a key role in the leadership and management of the County. They need to motivate both volunteers and young people.

Key responsibilities in the Cheshire Youth Lead role include:

- Help to make sure that the County programme is shaped by young people.
- Create opportunities for young people to provide feedback (often through County Youth Forums).
- Promote the YouShape award and top awards.
- Support the District Youth Leads across Cheshire, bringing them together to support each other, share ideas, and work towards a shared vision.
- Inspire and motivate young people in Cheshire and make sure they know about all the different opportunities available to them in Scouts, including what they can do when they turn 18.
- Influence decisions across Cheshire as a member of the County Trustee Board, ensuring that young people are at the heart of decision-making and that their voices are heard at every level of Scouting.
- Support key Cheshire events i.e. Cheshire Hike, Fundays, and Celebrating Success.

Time commitment

- The role has lots of opportunity as well as regular responsibility.
- Around 6-8 weekends a year for key county events, national events, and youth forums.
- Roughly 6-10 hours a month covering meetings, emails, and preparation.



Support every step of the way

The County Youth Lead is line managed by the County Lead Volunteer (Dave Hopley), who will help you set objectives and work with you towards improving local Youth Shaped Scouting. The broader Senior Leadership Team and County team are available and are always happy to help ensure your success in the role. The current County Youth Lead (Dan Skinner) will help with a smooth transition, running a joint youth forum and being available throughout the role for any questions or support. As well as strong support throughout Cheshire the UK Youth team are also here to support County Youth Leads - running inductions, events, webinars and more. So, you will have support available whenever you need it.



A message from the County Lead Volunteer

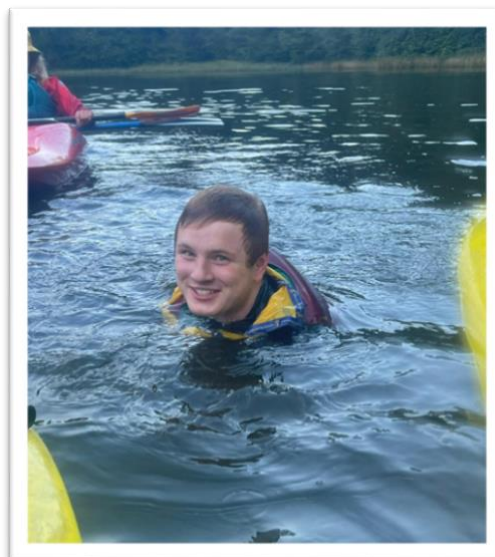
Thank you for considering becoming Cheshire's next County Youth Lead. Young people are at the heart of everything we do in Scouts, and this role plays a vital part in ensuring their voices help shape the future of Scouting across our county. We want every young person to feel welcome, valued and able to influence the decisions that affect their experience. Cheshire has made fantastic progress in youth shaping over recent years, thanks to the leadership of Dan and our team of District Youth Leads. We now have a real opportunity to build on that success and take it even further.

If you're passionate about helping young people speak up, be heard and make a difference, I'd strongly encourage you to apply. You'll be supported

every step of the way, you'll develop valuable leadership skills and, most importantly, you'll help ensure that young people remain at the centre of Scouting in Cheshire. Thank you for considering this opportunity and I look forward to hearing from you! - Dave

A message from the current County Youth Lead, Dan Skinner:

I have really enjoyed my time as County Youth Lead. When I started the role, I set out clear goals. Many of those goals have been achieved, I am proud to say that we now have a structured youth forum that meets regularly, successfully collect views from young people at Cheshire events, have Youth Leads in every District who meet regularly, support one another and work together towards shared goals, and young people are taking the lead in Cheshire Scouts now more than ever before. I strongly recommend the role, the county team is super supportive, and all the district youth leads are brilliant. The role brings challenges, but even more opportunities, friendships and fun. The most enjoyable thing about being a youth lead is seeing other young people develop their confidence and having an impact in the county. I encourage everyone to consider the role and apply! Good luck, Dan



What you'll get from the role

Being a Youth Lead is an amazing opportunity. As well as helping to drive Youth Shaped Scouts across Cheshire and ensuring young people have a genuine voice in decision-making, you'll develop new skills, build friendships and have plenty of fun along the way. You will get experience and develop skills that will look impressive on a CV or university application - things like teamwork, communication, and organisation, but also experience with governance, working with young people and leading others.

How the process works

Process

Thank you for your interest in volunteering.

You can apply for the role yourself using the application form or nominate someone else using the nomination form.

Nominated people are under no commitment to apply unless they wish to. Apply or nominate online:

[Apply yourself](#)

[Nominate someone else](#)

Shortlisting will be based solely on the information provided by each candidate in their application form. All applications should address the requirements of the role, as laid out in the role description and person specification. Please reach out to dan.skinner@cheshirescouts.org.uk with any questions you may have.

Key dates

The closing date for applications is **Sunday 11th of October 2026**

Candidates will then be informed if they have made it through to an interview. The interview instructions and date will then be confirmed.

Further information

For more information, or for an informal chat about this vacancy, please contact:

Daniel Skinner dan.skinner@cheshirescouts.org.uk or Dave Hopley cc@cheshirescouts.org.uk

Good Luck!



Person Specification

Age	
18 – 25 years old	Essential
Skills required	
Ability to lead and motivate teams	Essential
Excellent communication skills	Essential
Able to work well in meetings	Essential
Excellent presenting and facilitating skills	Essential
Able to work with young people and adults	Essential
Able to take on responsibility and meet deadlines	Essential
Knowledge required	
An understanding of the structure and principles of The Scouts	Desireable
Previous experience of Scouts	Desireable
Qualities required	
Accept the policies and rules of The Scouts	Essential
Willingness to become a member, take The Scout Association Promise and wear the Scout Uniform	Essential
Accept and promote Scouting's fundamentals and the implementation of the youth programme	Essential
Have enough time available to commit to the role	Essential